

Management Plan

- **How many children would be accommodated?**

4

Intensity of the use, would this fit in with the surrounding development, ensuring safe operations for community cohesion

- **What is the ratio of staff to children that is required, i.e. delivery model?**

3 staff to 4 children daily

Staff numbers are a consideration in terms of highway safety and to ensure safe operations for community cohesion

- **What is the likely level of need of the children accommodated, i.e. is there a focus on complex needs? –**

children will not have complex needs, the home will be registered as an EBD home also dealing with low level additional needs such as low level ASD, ADHD, GDD, FAS. Children will have no additional physical needs.

Speaks to the character of the area, children with additional needs may struggle on sites where access to facilities is significant distant, may have greater implications in terms of impact on neighbours, may cause issues with respect to community cohesion

- **What is the likely shift pattern of staff, i.e. how many staff (management and care staff) would likely be at the premises at any one time and when would shift changes occur?**

Shift patterns will be the same as 209 Nene Terrace, Crowland, PE6 0LD. (Adrian, please include the same “comings & goings” as in that application.

Rota/shift patterns are a consideration in terms of highway safety and to ensure safe operations for community cohesion

- **What support officers would be likely to visit the property?**

Social worker visits every 6 weeks – 3 months

Ofsted inspector yearly

Yearly maintenance visits for H&S boiler, fire and H&S alarm systems

Visitors to the site can have an impact on the character of an area, neighbours amenities and highway safety with regards to the volume and could impact on community cohesion.

• **How would visits be scheduled and would staff/support-worker meetings take place at the property?**

All visits are planned well in advance, support visit will happen at the home and also in the community.

Information on the how and when could mitigate the potential numbers.

• **If residents are unable to participate in full-time, mainstream education, what educational support would be offered on-site?**

The property is well situated for education and will have access to education provisions from Peterborough, Spalding, Wisbech as well as local to Crowland. We currently access special school provisions in the area.

Staff will offer a structured time table of educational activities in and out of the home covering core skills and educational activities in the community.

This could speak to the daily use of the site, if the children are home at all times, with additional personal attending to teach this could have impacts in terms of amenity and community cohesion

• **Would therapeutic be offered on site?**

Yes, the home uses PACE and therapeutic parenting methods, we also have access to a clinical psychologist who works with the home to provide therapeutic practices. This practice will not increase the number of staff working in the home.

Additional facilities in the property for therapy may alter the character, potential impacts on amenity and possibly highway safety

• **Would case reviews take place on or off site?**

Yes, some of these are on site and some will take place off site, these have been mentioned previously and take place every 6 weeks – 3 months.

Attendance of a panel of professionals to the site could also impact the character, amenity, highway safety, community cohesion

• **Are friends and relatives of residents able to visit at any time?**

This is very rare, most activities with friends are arranged off site as are contacts with parents.

Attendance of friends and family to the site could also impact the character, amenity, highway safety, community cohesion

• **Will the property be OFSTED registered?**

Yes

Confirmation of this is sufficient – for a Childrens home to operate lawfully this is required

• **Are children ever left alone at the property?**

No

This raises concerns in terms of potential impacts on amenity, safe operation and community cohesion

• **Under what circumstances are children allowed to leave the property?**

Young people for the most part are supervised at all times when away from the property, however, older children who are working on their independence skills may be allowed short time periods away from the home unsupervised. This will be very much dependent on their behaviour and social skills.

Information on this would be helpful in ensure the safe operation of the site, limit the impact on neighbours amenities and ensure community cohesion

• **Would staff members be informed/aware if a child left the property?**

Yes, at all times.

This may impact on safe operations of the site and community cohesion

• **Is there a curfew?**

Only children with “free time” have curfews. This would be dependent on their independence skills and behaviour. Curfews are never later than 9pm and this is only for the most independent of young people.

This may impact on amenity in terms of noise from comings and goings, safe operations of the site and community cohesion

• **What would happen in the event of a breach of curfew?**

The young person would lose those privileges and have their “free time” revoked until they could adhere to the home rules and the terms of their “free time” plan.

A protocol of how this would be addressed may alleviate concerns in terms of character of the area, safe operation of the site and community cohesion

- **What security provisions are proposed, e.g. security and access controls on doors?**

The home will have an alarm system fitted, all bedroom doors and exits will have an alarm on them, these can even be set during the day to alert staff if needed.

The home will have a main gate that can be closed for extra security. If CCTV is installed this will only be external.

The home will have a full fire alarm system, including fire doors and fire extinguishers.

Appropriate measures may also alleviate concerns in terms of character of the area, safe operation of the site and community cohesion

- **Would CCTV be installed?**

If installed, this would only be external and will be determined based on the needs of the children placed.

Appropriate measures may also alleviate concerns in terms of character of the area, safe operation of the site and community cohesion

- **How would local residents know how to raise a concern in the event of an issue?**

Please see the “good neighbour policy”

An outline of the protocol for how the residents to raise concerns with the operators of the home would reduce the potential for complaints and ensure both community cohesion and safe operation of the site.