



Rota Pattern – Example

Below you can see an example rota for the proposed home, this pattern consists of 24 hour shifts. A staff member will arrive 8am and leave 8.30am the following day.

The pattern is a 3 week rolling pattern;

- Week 1 Wednesday / Saturday
- Week 2 Monday / Thursday
- Week 3 Tuesday / Friday / Sunday

This ensures minimal change of staff (once every 24 hours) and similar or even a reduced level of traffic compared to a normal residence.

The home can expect to have anything from 2 – 4 staff per day depending on number and needs of the children.

The night time we can expect 2 sleep in staff or 1 sleep in staff and one waking night depending on the needs of the children.

This pattern ensures the children wake and go to bed with the same adults giving consistency in care and consistency for the young people.

1	Jun-22	Day	Shift Lead & First Aider	S	Staff 2	S	Staff 3
2	1st	Wednesday	JJ (Joseph)	Yes	Stevie	Yes	
3	2nd	Thursday	Kirsty	Yes	Chelsea	Yes	
4	3rd	Friday	Lorraine	Yes	George	Yes	
5	4th	Saturday	JJ (Joseph)	Yes	Stevie	Yes	
6	5th	Sunday	Lorraine	Yes	George	Yes	
7	6th	Monday	JJ (Joseph)	Yes	Stevie	Yes	
8	7th	Tuesday	Kirsty	Yes	Chelsea	Yes	
9	8th	Wednesday	Lorraine	Yes	George	Yes	
10	9th	Thursday	JJ (Joseph)	Yes	Stevie	Yes	
11	10th	Friday	Kirsty	Yes	Chelsea	Yes	
12	11th	Saturday	Lorraine	Yes	George	Yes	
13	12th	Sunday	Kirsty	Yes	Chelsea	Yes	
14	13th	Monday	Lorraine	Yes	George	Yes	
15	14th	Tuesday	JJ (Joseph)	Yes	Stevie	Yes	
16	15th	Wednesday	Kirsty	Yes	Chelsea	Yes	
17	16th	Thursday	Lorraine	Yes	George	Yes	
18	17th	Friday	JJ (Joseph)	Yes	Stevie	Yes	
19	18th	Saturday	Kirsty	Yes	Chelsea	Yes	
20	19th	Sunday	JJ (Joseph)	Yes	Stevie	Yes	
21	20th	Monday	Kirsty	Yes	Chelsea	Yes	
22	21st	Tuesday	Lorraine	Yes	George	Yes	
23	22nd	Wednesday	JJ (Joseph)	Yes	Stevie	Yes	
24	23rd	Thursday	Kirsty	Yes	Chelsea	Yes	
25	24th	Friday	Lorraine	Yes	George	Yes	
26	25th	Saturday	JJ (Joseph)	Yes	Stevie	Yes	
27	26th	Sunday	Lorraine	Yes	George	Yes	
28	27th	Monday	JJ (Joseph)	Yes	Stevie	Yes	
29	28th	Tuesday	Kirsty	Yes	Chelsea	Yes	

Staffing Structure –

The home will have a Manager, Deputy Manager, Two Team Leaders and Between 9 – 12 staff employed depending on the needs of the children

Every shift will have either a Team leader or Deputy Manager on with between 2 and three residential staff.