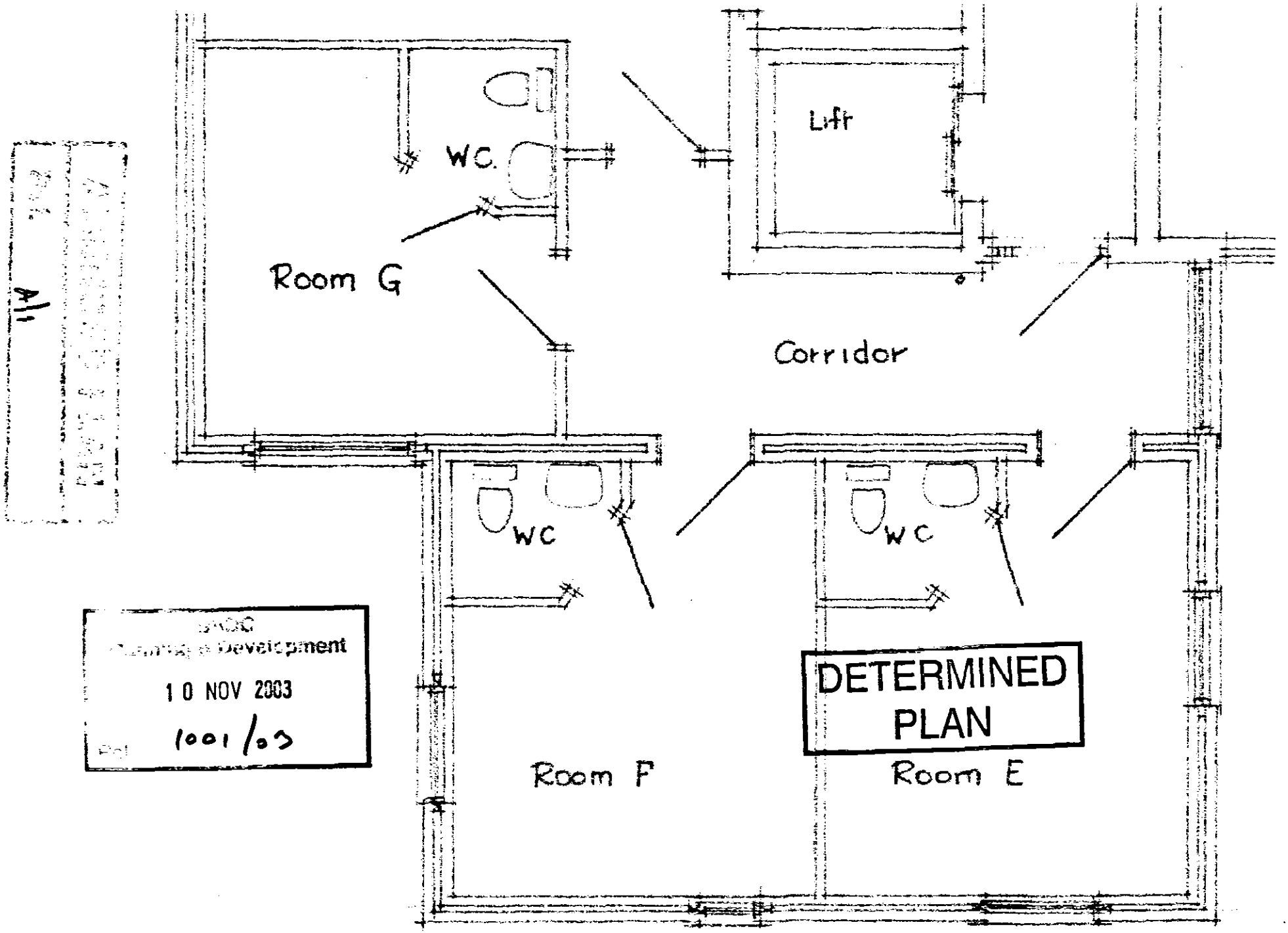


A1

Planning & Development

10 NOV 2003

1001/03

DETERMINED PLAN