PROPOSED CHILDREN'S RESIDENTIAL HOME IN MARRIOTT FARM, LINCOLNSHIRE

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AGENDA

Introduction-Marriott Farms : A new beginning

Innovative Service Delivery Model

Shifts & Capacity

Purposeful Design

MARRIOTT FARMS –A NEW BEGINNING

- Manilla Investments will open its first home for children and young people in 2024 at Marriott Farms, Spalding Lincolnshire.

- Our home will model a way of working which will position it as a place where children will feel safe and loved, a place which will provide effective long-term care and not be seen simply as a last resort. Our homes will focus on children between the ages of 10-17 with:

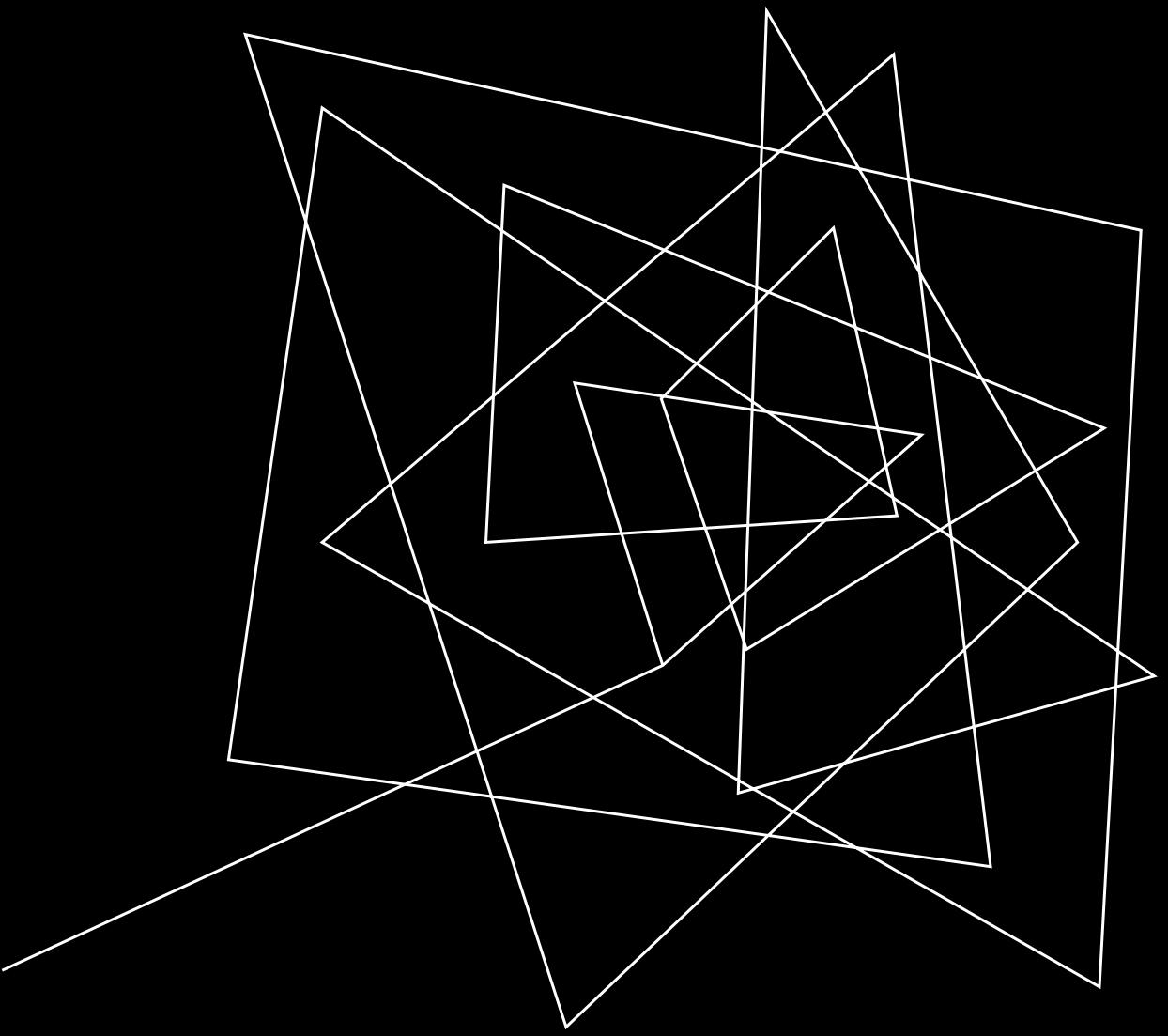
    1.Emotional Behaviour Disorder (EBD) and

    2. Social Emotional and Mental Health (SEMH) issues.

MARRIOTT FARMS –A NEW BEGINNING

- We have created a space that feels well cared for, warm and calming and a layout that encourages a sense of safety, opportunities for play, creativity and shared activities with others. These are especially important for children who have faced substantial trauma in their lives. Ultimately, we have created a home rather than a children's home and have done away with institutionalism.

- We will invest in training practitioners in restorative and trauma informed practice to support our principles of service delivery. This will give us a more informed understanding of human behaviour and the impact of past trauma, which means interventions can be more purposeful and thoughtful. Social pedagogy will sit at the heart of our philosophy of care.



INNOVATIVE SERVICE DELIVERY MODEL

A New Future

INTRODUCTION

- The Capacity of local councils to continue to absorb the pressures that are pushing expenditures upwards in establishing and running Children's residential homes is now extremely limited.
- This is due to a combination of Capital and legislative constraints which make it difficult and time consuming for local authorities to create new, lower cost local provision to cope with rising demand.
- Working in collaboration, Manilla Investment and Lincolnshire Council can overcome this problem.

RELATIONSHIPS- CONCERTED & COLLABORATIVE

- At the heart of any successful care system is relationships. Relationships matter due to the increase in numbers of children coming into care with high and complex needs resulting in pressures in securing appropriate placements.
- Manilla Investments will be collaborating with Lincolnshire council to provide safe, reliable and nurturing care for children and young people in our residential home. Lincolnshire council will be the contracting authority

RELATIONSHIPS- CONCERTED & COLLABORATIVE

- A successful relationship between Lincolnshire council and Manilla would lead to co-developing solutions which are based on more effective and better value for money support options for children and young people.
- The jointly developed Solutions could take form of an Innovative service delivery model.

INNOVATIVE SERVICE DELIVERY MODEL

Our proposed service delivery model is one which is

- High Quality
- Cost effective
- Contractually compliant and
- Achieves positive outcomes for children and young people.

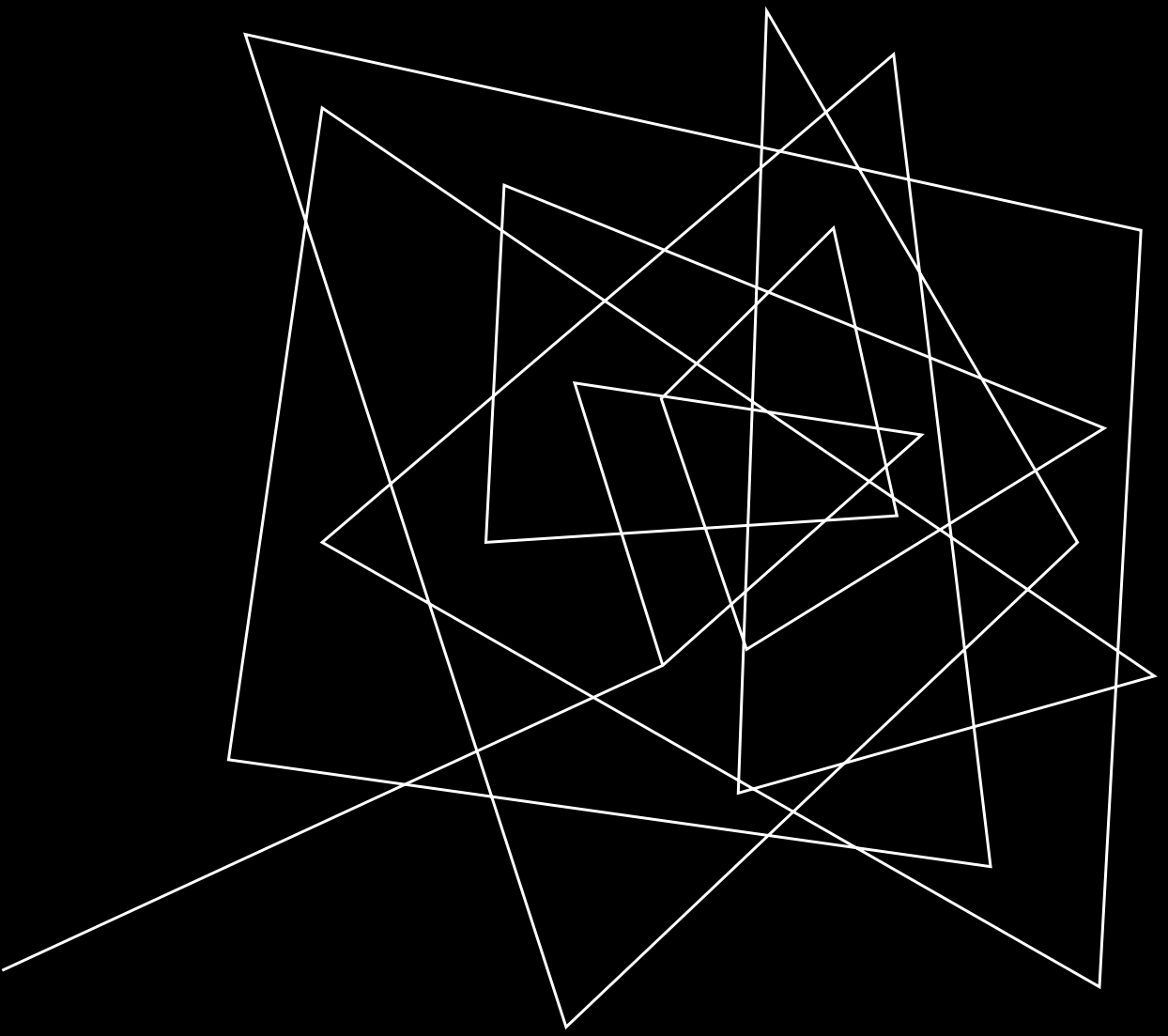
INNOVATIVE SERVICE DELIVERY MODEL

- Our model would look more closely at what constitutes “good quality care” to reflect on the purpose of each of our proposed homes in terms of the population it is designed to serve.
- Our blueprint for children’s social care innovation projects would draw from existing blueprints such as:

1. Achieving for children better by design
2. NCLEP residential model

INNOVATIVE SERVICE DELIVERY MODEL

- The model will draw on long term flow data utilising tools such as CANS or BERRI for diagnosing short- and longer-term needs of children and young people in our homes .
- The model will build robust data on the outcomes for children looked after in our residential homes.



MARRIOTT FARM –SHIFTS & CAPACITY

A New Future

CAPACITY OF THE HOME

- Marriott Farms is a five –bedroom house which sits on three quarters of an acre in Spalding, Lincolnshire. One of the bedrooms will serve as office/ sleeping space for staff. The remaining four bedrooms will each accommodate a child .

- The capacity of children to be cared for will be phased in over the first four months of commencing operations

- The capacity of the building and will be for 4 children and eight members of staff alternating in two shifts of 4 staff members . There will be one member of staff providing staff coverage at night.

WORKING SHIFTS

There will be three shifts :

1. Early Shift : 7:30am – 3:30pm : 4 members of staff (1 Manager, 1 Deputy Manager , 2 senior workers)
2. Late Shift : 3:30pm-8:30pm : 4 members of staff (4 senior workers)
3. Night Shift : 8:30pm – 7:30am : 1 member of staff

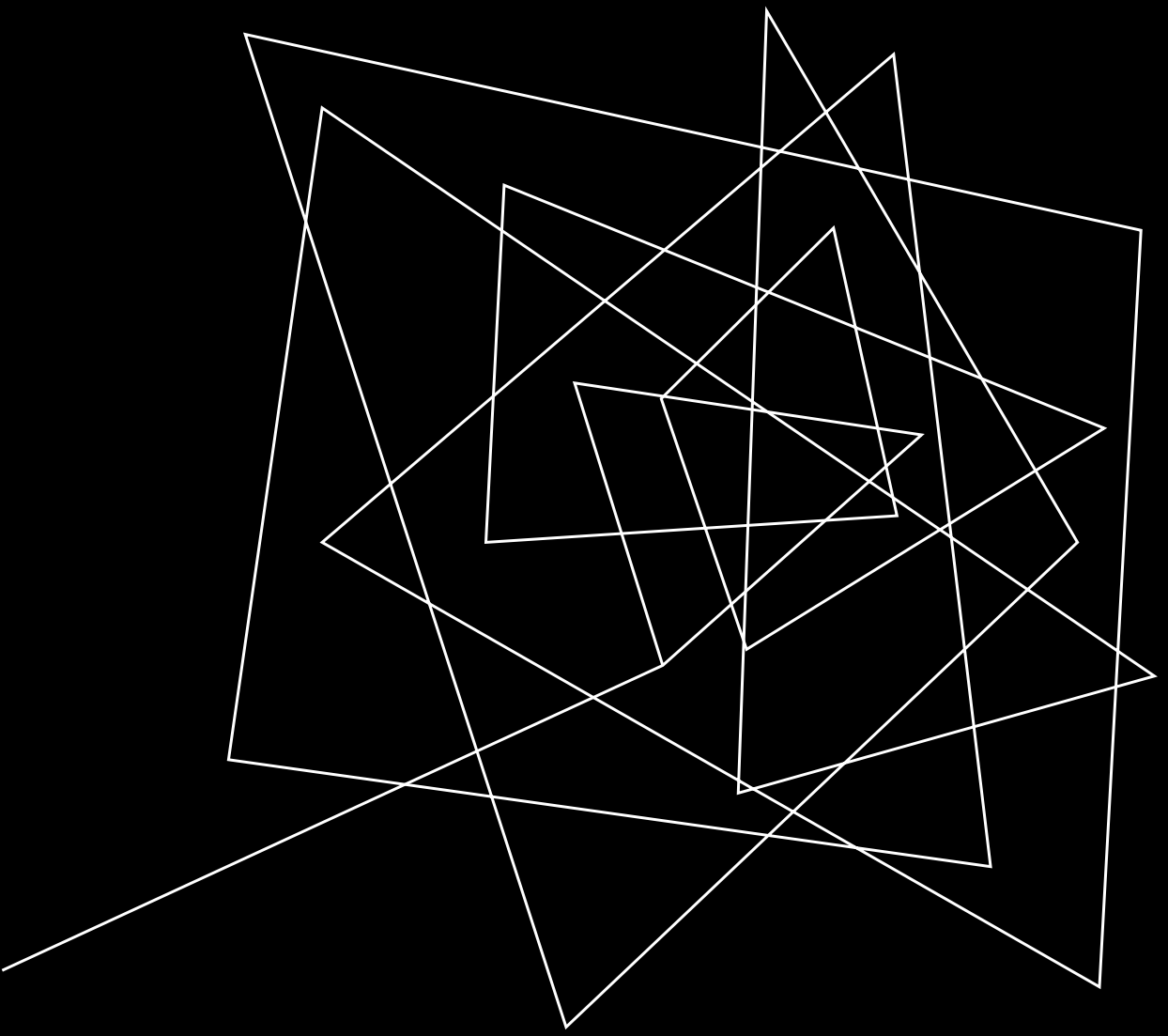
SHIFTS

Example with a full staff team		NB these figures relate to 4 weeks	
Early shift (7.30am- 3.30pm)	E	ROLE	NO OF STAFF
Late shift (3.00pm-11pm)	L	REGISTERED MANAGER	1
Double (7.30am-11pm)	D	DEPUTY	1
Double (7.30am-11pm) Sleep	D/S	SENIOR	6
Nights (10.30pm-8am)	N	RSW DAYS	0
Annual Leave	AL	BANK	0
Regular (9-5)	R	SLEEP IN RATE	
Sick	S		
Unpaid Leave	UL		

INNOVATIVE SERVICE DELIVERY MODEL

- The model will put in place sharper outcomes focused contracts when making placements with clear exit plans and transitions criteria.
- The model will put in place a *psychologically* and *trauma informed approach* to young people's development to

    1. Reduce recidivism
    2. Improve outcomes



PURPOSEFUL DESIGN

OUR REDIDENTIAL HOMES -PEOPLE

Our approach will be focused around 4 key areas:

1. **People** – We will ensure that our staff are rewarded and recognised for the

- Complexity
- Challenge and
- Importance

Of the work being undertaken both in terms of salary and in respect of professional development. Our intention is to provide a tailored, degree level training programme which all staff working at our homes will go through.

OUR REDIDENTIAL HOME-PLACE

2. **Place –**

While our homes will adhere to OFSTED regulations, this shouldn't mean they have to feel like an institution. Care will be taken to ensure that property locations are considerate of the needs and vulnerabilities of those children and young people living there and that spaces are purposefully designed not just to aid therapy but to feel like a home where they are valued and respected.

OUR REDIDENTIAL HOMES-PURPOSE

3.Purpose –

Our staff will be trained in therapeutic practices to enable them to respond to individual needs . There will be an explicit ambition to ensure children and young people progress in chosen educational settings.

OUR REDIDENTIAL HOMES-PEDAGOGY

4.Pedagogy-

We will use the social pedagogy method of practice which ensures a common framework with a shared language and understanding of how to deliver care.

THANK YOU

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