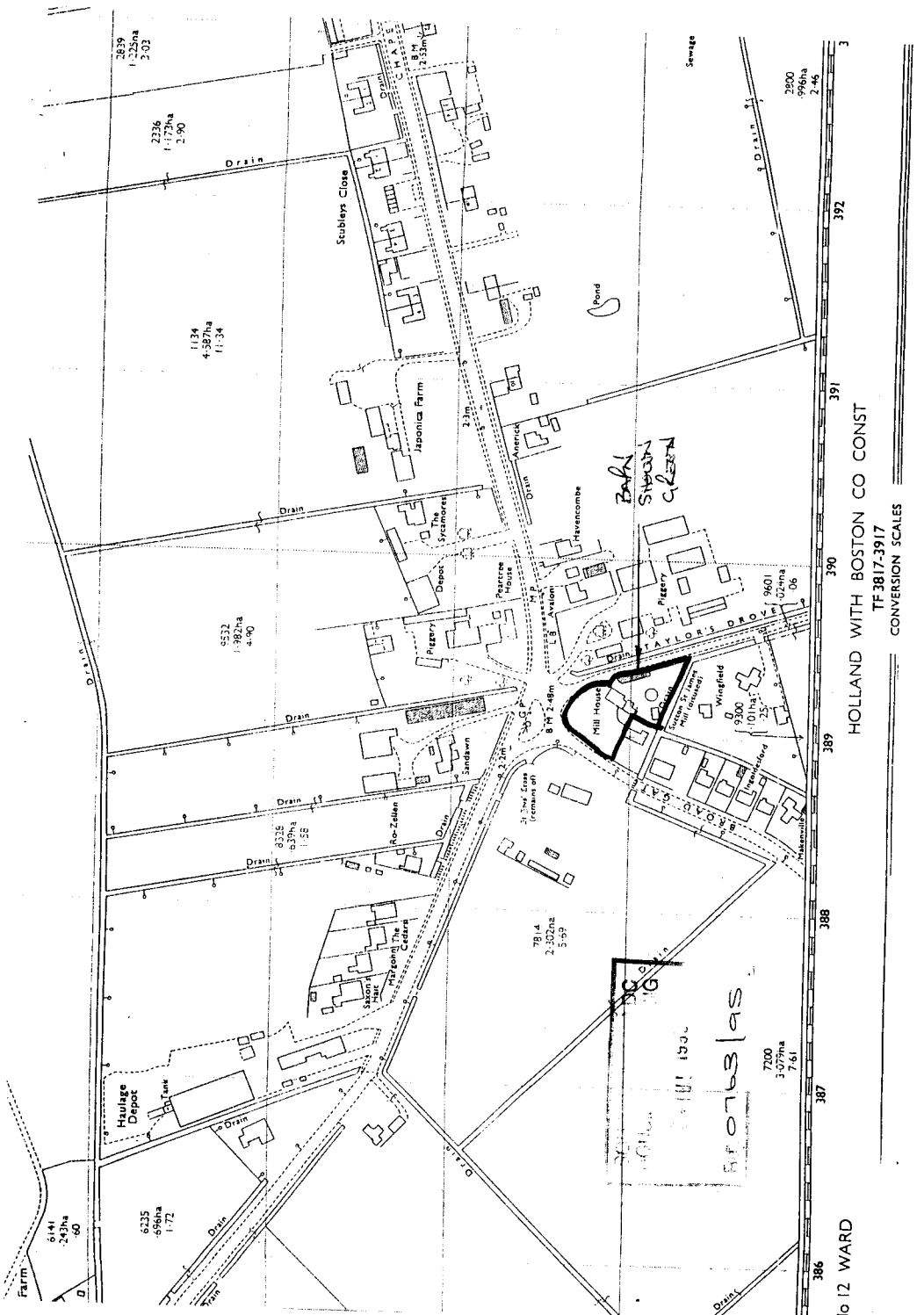




HOLLAND WITH BOSTON CO CONST

TF 3817-3917

CONVERSION SCALES

1012 WARD